

# Minutes of Meeting

December 12, 2002



## **HIGHWAY & TRANSPORTATION EMPLOYEES' & HIGHWAY PATROL RETIREMENT SYSTEM**

**HIGHWAY AND TRANSPORTATION EMPLOYEES'  
AND  
HIGHWAY PATROL RETIREMENT SYSTEM**

**Minutes of Meeting  
DECEMBER 12, 2002**

**TABLE OF CONTENTS**

<b>Presentation of Resolutions to Board Member.....</b>	<b>1</b>
<b>Resolution Expressing Appreciation to Representative James P. O'Toole     For Outstanding Service To The Highway and Transportation     Employees' And Highway Patrol Retirement System .....</b>	<b>1</b>
<b>Investment Committee Membership .....</b>	<b>1</b>
<b>Approval of Minutes .....</b>	<b>1</b>
<b>Consent Agenda .....</b>	<b>2</b>
<b>Report from Investment Consultant, (Asset Consulting Group)     For Quarter Ended September 30, 2002 and Interim ASAP Report     as of October 31, 2002 and November 30, 2002 – by Mr. Bill Milnes .....</b>	<b>3</b>
<b>Report of Financial Statements – September 2002 &amp; October 2002 .....</b>	<b>3</b>
<b>Update on Disability Program .....</b>	<b>4</b>
<b>Update on Master Custody Transition .....</b>	<b>4</b>
<b>Legislation .....</b>	<b>4</b>
<b>Missouri Commission on Total Compensation .....</b>	<b>4</b>
<b>Informational Items</b>	
<b>Audit RFP .....</b>	<b>5</b>
<b>Freshman Legislator Orientation.....</b>	<b>5</b>
<b>Orientation Session.....</b>	<b>5</b>
<b>Investment Manager Schedule .....</b>	<b>5</b>
<b>Lease Space .....</b>	<b>5</b>
<b>Public Funds Forum .....</b>	<b>5</b>
<b>November 1, 2002 Retirement and Survivor Benefits</b>	
<b>Missouri Department of Transportation.....</b>	<b>5</b>
<b>Missouri State Highway Patrol .....</b>	<b>6</b>
<b>December 1, 2002 Retirement and Survivor Benefits</b>	
<b>Missouri Department of Transportation.....</b>	<b>6</b>
<b>Missouri State Highway Patrol .....</b>	<b>7</b>
<b>Authorization to Pay Annuity to Survivors of     Deceased Non-Retired Members Requesting A Reduced Annuity .....</b>	<b>7</b>

**Membership Information**

<b>Benefit Payments and Member Data – October 2002 .....</b>	<b>8</b>
<b>Retirements under the Provision of “80 and Out” –</b>	
<b>    October 1, 2002 and November 1, 2002 .....</b>	<b>8</b>
<b>Vote to Close Meeting .....</b>	<b>9</b>
<b>Executive Session .....</b>	<b>9</b>
<b>    Disability Requests .....</b>	<b>9</b>
<b>Adjourn .....</b>	<b>10</b>

**HIGHWAY AND TRANSPORTATION EMPLOYEES'  
AND HIGHWAY PATROL RETIREMENT SYSTEM**

**BOARD OF TRUSTEES' MEETING**

**THURSDAY, DECEMBER 12, 2002**

**1:00 p.m.**

**Highway and Transportation Employees' and  
Highway Patrol Retirement System Building  
1913 William Street  
Jefferson City, Missouri**

**MEMBERS PRESENT:** Mr. Bill McKenna, Chairman  
Mr. James Anderson, Vice Chairman  
W. L. "Barry" Orscheln  
Representative Jim O'Toole  
Colonel Roger D. Stottlemeyer  
Lieutenant Juan Villanueva  
Mr. Harold Reeder  
Mr. William H. Shaw

**MEMBERS ABSENT:** Senator Steve Stoll  
Mr. Henry Hungerbeeler

**STAFF PRESENT:** Mr. Norm Robinson, Executive Director  
Ms. Susie Dahl, Assistant Executive Director  
Ms. Lois Wankum, Executive Secretary  
Mr. Rich Tiemeyer, Chief Counsel

**GUESTS PRESENT:** Mr. Bill Milnes, Asset Consulting Group

A regularly scheduled meeting of the Highway and Transportation Employees' and Highway Patrol Retirement System was held on Thursday, December 12, 2002, at the Highway and Transportation Employees' and Highway Patrol Retirement System Building, Jefferson City, Missouri. The meeting was called to order by Chairman McKenna pursuant to Section 104.180 of the Revised Statutes of Missouri, as amended.

**PRESENTATION OF RESOLUTION TO BOARD MEMBER**

Chairman McKenna presented a Resolution to Representative James P. O'Toole for his service on the Board of Trustees. The Resolution was as follows:

**RESOLUTION EXPRESSING APPRECIATION TO  
REPRESENTATIVE JAMES P. O'TOOLE FOR OUTSTANDING SERVICE  
TO THE HIGHWAY AND TRANSPORTATION EMPLOYEES'  
AND HIGHWAY PATROL RETIREMENT SYSTEM**

**WHEREAS**, Representative James P. O'Toole was appointed to the Board of Trustees of the Highway and Transportation Employees' and Highway Patrol Retirement System on February 1, 2001, and honorably served as a member of the board until, December 31, 2002; and

**WHEREAS**, Representative O'Toole brought to the Board of Trustees unusual knowledge and expertise in retirement benefit matters, having been actively involved in numerous retirement benefit issues considered by the Missouri General Assembly; and

**WHEREAS**, Representative O'Toole provided wise counsel to the Board and to the Retirement System staff on difficult and complex retirement system issues; and

**WHEREAS**, during his tenure on the Board of Trustees, Representative O'Toole performed his duties with integrity, fairness, firmness, and a genuine compassion for the best interest of all Missourians, seeking always to provide adequate and equitable benefits for not only retirees of the Missouri Department of Transportation and the Missouri State Highway Patrol, but also retirees of all Missouri state agencies; and

**WHEREAS**, Representative O'Toole gave unselfishly of his personal time to meet with state government employees and retirees, both individually and collectively, to hear their concerns, to carefully study those issues, and to tirelessly support proposals deemed appropriate and fair to all Missourians; and

**WHEREAS**, Representative O'Toole has always been mindful of maintaining the System on a sound financial basis, thus protecting the interests of all future retirees; and

**NOW, THEREFORE, LET IT BE RESOLVED** that the Highway and Transportation Employees' and Highway Patrol Retirement System Board of Trustees expresses its deep and heartfelt appreciation to Representative James P. O'Toole for his outstanding service.

**BE IT FURTHER RESOLVED** that a copy of this resolution be forwarded to Representative O'Toole so he will have a permanent record of the high regard and esteem in which he is held by the members of the Highway and Transportation Employees' and Highway Patrol System Board of Trustees, by the Retirement System staff, and by the employees and retirees of the Missouri Department of Transportation and the Missouri State Highway Patrol, whom he most competently served.

\* \* \* \* \*

## **INVESTMENT COMMITTEE MEMBERSHIP**

The Investment Committee proposed to increase membership of the investment committee from three to five members. The Investment Committee currently consists of Barry Orscheln (Chairman), Bill Shaw (Member) and Colonel Roger Stottlemire (Member). The Chairman of the Board of Trustees appoints committee members and the Chairman also designates the Investment Committee Chairman.

Chairman McKenna appointed Mr. James Anderson and himself to the Investment Committee and indicated Mr. Barry Orscheln will remain as Chairman of the Investment Committee.

\* \* \* \* \*

## **APPROVAL OF MINUTES**

Upon motion duly made and seconded, the Highway and Transportation Employees' and Highway Patrol Retirement System Board of Trustees unanimously approved the minutes of the October 31, 2002 retirement board meeting. The Chairman and Executive Director were authorized and directed to sign and certify said minutes and to file same in the office of the Executive Director.

\* \* \* \* \*

## **CONSENT AGENDA**

In order to make the most efficient use of Retirement Board meeting time and to ensure the Retirement Board members are well informed on issues requiring their action, the Executive Director prepares and submits to the Retirement Board members, in advance of their meeting, items on the Retirement Board meeting agenda. Those items considered by the staff to be of a routine or non-controversial nature are placed on the consent agenda. During the meeting, items may be removed from the consent agenda at the request of any one Retirement Board member. The items not removed from the consent agenda are approved with a single motion and unanimous vote by a quorum of the members.

Minutes reflecting approval of items on the consent agenda are singly reported herein and intermingled with minutes reflecting action on related subjects that were openly discussed. Reference to "consent agenda" is made in each minute approved via the process described in the paragraph above. Minutes reflecting action on items removed from the consent agenda and openly discussed reflect the open discussion and vote thereon.

Upon motion duly made and seconded, the Consent Agenda items were approved.

\* \* \* \* \*

**REPORT FROM INVESTMENT CONSULTANT, (ASSET CONSULTING GROUP)  
FOR QUARTER ENDED SEPTEMBER 30, 2002 AND INTERIM ASAP REPORT  
AS OF OCTOBER 31, 2002 AND NOVEMBER 30, 2002 – by Mr. Bill Milnes**

Mr. Bill Milnes, Asset Consulting Group, presented the Investment Performance Review Report for the period ended September 30, 2002.

- Overall Performance: Market value of the assets was \$1.138 billion.
- Asset Allocation:
  - 55.1% Equity (including 10.4% international)
  - 41.5% fixed income (including domestic and cash)
  - 3.4% real estate
- Large cap US Stocks underperformed bonds during the quarter (S&P 500 at -17.3%; Lehman Aggregate Index at 4.6%).
  - Domestic Stocks (including large, mid, and small cap equities) outperformed the S&P 500 (-16.7% vs. -17.3%).
  - Fixed Income composite underperformed the Lehman Gov't/Credit Index, 3.7% vs 5.7%.
- Large cap growth equities underperformed the S&P 500 while large cap value equities outperformed the S&P Index. (Russell 1000 Growth Index at -15.1%; Russell 1000 Value Index at -18.8%, and S&P 500 at -17.3%).
  - UMB's S&P 500 Fund matched the S&P 500 Index as expected.
  - Alliance underperformed the Russell Growth Index (Alliance at -15.3% vs. Russell Growth Index at -15.1%).
  - Wellington outperformed the Russell 1000 Value Index for the quarter at -17.0% vs. -18.8%.
- Mid cap equities represented by the Russell Mid Cap Index underperformed the Mid Cap Growth Index (-17.6% vs. -17.2%) and outperformed the Mid Cap Value Index (-17.6% vs. -18.0%) during the quarter.
  - Artisan lagged the Mid Cap Growth Index at -17.9% vs. -17.2%.
  - Rothschild's return of -16.9% outpaces the Russell Mid Cap return of -18.0%.
- Small growth underperformed small value during the quarter (Russell 2000 Growth Index at -21.5% vs. Russell 2000 Value Index at -21.3%).
  - Rothschild outperformed the Small Value Index (-13.7% vs. -21.3%).

- International stocks underperformed US equities during the quarter (EAFE at -19.7% vs. S&P 500 at -17.3%).
  - UMB Worldwide Fund outperformed the EAFE Index for the quarter (UMB at -17.7% vs. the EAFE at -19.7%).
- Bonds were up for the quarter.
  - UMB returned 2.9% in the Stabilized Fixed Income Account, underperforming the Lehman Intermediate Aggregate Index at 3.8%.
  - The new intermediate fixed income allocation, managed by UMB, outperformed the Index at 4.8% for the quarter. The core bond allocation managed by Rockwood, returned 2.8% compared to the Lehman Aggregate at 4.6%.

Mr. Milnes also provided the Interim ASAP report, for the periods ending October 31, 2002 and November 30, 2002, to the Board regarding investment activity and asset allocation.

Mr. Milnes indicated his firm would meet with the system's actuary, Mr. Brian Murphy of Gabriel, Roeder, Smith in regard to an Asset Liability Study. Mr. Milnes explained they will take data from the actuary on the liabilities of the fund and will incorporate that into the Asset Allocation Study that Asset Consulting is preparing. The end result will be to look at the overall allocation of the fund to ensure the changes that are recommended are going to meet the needs of the fund. Even though the Board recently changed the asset allocation from 60-40 to 55-45, the change was minimal.

Mr. Anderson indicated several board members and staff recently attended a Public Funds Forum and heard loud and clear the need for an Asset Liability Study. Mr. Anderson commended staff for initiating the study in a timely matter and indicated it will give the Board a comfort level.

The Board thanked Mr. Milnes for his report.

\* \* \* \* \*

**REPORT OF FINANCIAL STATEMENTS – SEPTEMBER 2002 and OCTOBER 2002**

The Board discussed the financial statement of the system showing assets at market value of \$1,140,313,326 as of August 31, 2002. This is a decrease of \$61 million from the value of \$1.2 billion as of July 31, 2002.

The Board also discussed the financial statement of the system showing assets at a market value of \$1,180,319,469 as of September 30, 2002. This is an increase of \$40 million from the value of \$1.14 billion as of August 31, 2002.

After consideration, the Board, by unanimous vote of all members present, accepted the reports and directed that they be filed in the office of the Executive Director.

\* \* \* \* \*

## **UPDATE ON DISABILITY PROGRAM**

At the October 31, 2002 meeting, the Board approved hiring Northern Trust Company as the Master Custodian for the system. A date of January 2, 2003 has been set for transitioning the assets from UMB Bank to Northern Trust.

Mr. Curt Kohlberg of Chatham Partners is supervising the transition efforts on behalf of the system. Weekly conference calls are being held with Northern Trust, UMB Bank and Chatham Partners. Mr. Kohlberg is providing staff with periodic updates.

\* \* \* \* \*

## **LEGISLATION**

The Board was provided with the following list of proposed legislative changes for the upcoming (2003) legislative session:

### **Changes Affecting MoDOT/Patrol Retirement System and MOSERS**

#### Bi-weekly Pay and Leave Accrual (Section 104.010.7)

Statutory and rule changes will need to be made to accommodate a change to a bi-weekly pay system. Moving to a bi-weekly pay and leave accrual system will require us to add new language in the definition of "average compensation". We are proposing language that gives each board (MoDOT/Patrol and MOSERS) the authority to promulgate rules for purposes of calculating "average compensation" and other retirement provisions to accommodate any state payroll system in which compensation is received on a monthly, semi-monthly, bi-weekly, or other basis.

#### Active Duty Service (104.040)

Present law stipulates that members can only purchase active duty service "prior" to becoming a member of our system or MOSERS. This change would allow members with multiple periods of service to purchase military service that occurred after the date they first became a member (barring any overlaps in service).

#### Authorization for Deductions from Retirement Checks (104.250)

New language will give each board the authority to authorize deductions from retirement benefits. This change is a result of interest by retirees in having Missouri Saving for Tuition (MOST) program deductions taken from their retirement checks.

#### Temporary Annuity and Division of Benefit Order (104.1051.1)

New language is being proposed to make it clear that the temporary annuity is not subject to a Division of Benefit Order in cases of divorce.

## **Changes Affecting MoDOT/Patrol Retirement System and MOSERS (continued)**

### Beneficiary Provisions (Section 104.1093)

The beneficiary provisions need minor clarification. The subsection number needs to be changed to “2”. The term beneficiary recipient needs to be changed to “benefit recipient”, and the order of persons that may act as agent needs is being changed. It has also been requested that language be added to permit a grandchild to act as agent in certain circumstances.

### Eliminating Notary Requirement on Military Purchases (104.040)

Under our current practice, purchasing military service requires the member application to be notarized. This language eliminates the notary requirement.

### Minimum Benefit (104.1024.3)

Clarifying language is being added that states that the minimum benefit does not apply to any deferred annuity (for terminated-vested members) payable under Section 104.1036. This language makes the minimum benefit provision in the Year 2000 Plan match the minimum benefit provision in the Closed Plan.

## **Changes Affecting MoDOT/Patrol Retirement System Only**

### Changing the Official Name of the Retirement System (104.020)

The proposed language changes the official name of the retirement system from the Transportation Department Employees’ and Highway Patrol Retirement System to the Missouri Department of Transportation and Highway Patrol Retirement System. For business purposes, we will refer to our system as the MoDOT/Patrol Retirement System (MPRS). The official name appears in several sections and it will also be corrected in these sections.

### Survivor Benefits to Ex-Spouses (104.090.7)

In the event of divorce after retirement, this change allows the payment of survivor benefits to the ex-spouse. This change makes the payment provisions identical between the Closed Plan and the Year 2000 Plan. Currently in the event of divorce after retirement, the system cannot pay the ex-spouse or pay the member’s monthly annuity back up to the unreduced amount. The reduction for the survivor benefit continues on the member’s benefit but the ex-spouse receives no benefit. This change will facilitate the payment of benefits to the spouse named at the time of retirement since the reduction is calculated based on this person’s age difference with the member.

### Repayment of Employee Contributions (104.130, 104.120)

These sections are being deleted since we no longer require employee contributions.

## **Changes Affecting MoDOT/Patrol Retirement System Only (continued)**

### Non-benefit Eligible Service with the Department of Transportation and Highway Patrol (104.272)

Section 104.272 allows employees of MoDOT and Patrol to receive service credit at the time of retirement, for non-benefit eligible (i.e. part-time) service. Section 104.042 allows employees to receive service credit for non-benefit eligible service with a state department, which includes MoDOT and Patrol, but the service is granted after one continuous year of employment. This change eliminates the conflict between the two sections.

### Leave of Absence for Illness Injury and Service Credit (104.050)

In this section we are adding language to allow service credit to be granted for up to twelve months for leave taken pursuant to the Family and Medical Leave Act of 1993. In addition, we are eliminating language that allows members to request an extension of leave from the retirement board. This change allows any employee who is off due to work-related or personal illness or injury to receive a maximum of 12 months of service credit. With this change, the practice of granting service credit during a leave of absence will be the same in both the Closed Plan and Year 2000 Plan.

On a motion made and seconded, and by unanimous vote of all members present, the Board gave the Executive Director approval to pursue these legislative initiatives, as time deems appropriate.

\* \* \* \* \*

### MISSOURI COMMISSION ON TOTAL COMPENSATION

Mr. Robinson provided the Board with an update of the progress being made by the Missouri Commission on Total Compensation. Mr. Robinson indicated the Commission continues to address benefit and pay issues and the sub-committee appointed to review state retirees returning to work has begun to meet.

This was provided to the Board for their information.

\* \* \* \* \*

## INFORMATIONAL ITEMS

➤ Audit RFP

Mr. Robinson indicated the Request for Proposal (RFP) for audit services was mailed to prospective bidders.

➤ Freshman Legislator Orientation

Mr. Robinson indicated the Directors from the four major public retirement systems (MoDOT & Patrol Retirement System, MOSERS, PSRS, and LAGERS) will be making presentations to freshman legislators on Thursday, December 19<sup>th</sup>.

➤ Orientation Session

Mr. Robinson indicated an orientation session for the Board is currently set for March 20, 2003, which will include a presentation by officials of Northern Trust.

➤ Investment Manager Schedule

The Board was provided with a copy of the schedule for Investment Managers to appear before the Board annually. Mr. Shaw indicated he would prefer presentations to the Board be made by the person handling the portfolio. Ms. Dahl stated she indicated in her letter to the Investment Managers the Board would prefer the portfolio manager make the presentation.

A schedule of on-site due diligence visits was also provided to the Board. Members of the Investment Committee (when available), the Executive Director, Assistant Executive Director, and a representative from Asset Consulting Group will attend the due diligence visits. Mr. Robinson indicated any Board member who has an interest in visiting a particular manager may also attend.

➤ Lease Space

Mr. Robinson indicated Mr. Jeff Padgett, Manager of Employee Benefits, requested a quote on lease cost and security issues for the middle floor of the building. Mr. Robinson sent the information to Mr. Padgett and is awaiting a reply. Mr. Robinson provided this information to the Board to remind them he is still pursuing the issue.

Mr. Anderson indicated he thought it would be ideal for the Employee Benefits unit to be located on the middle floor.

➤ Public Funds Forum

Mr. Anderson, who attended the Public Funds Forum along with several other Board and staff members, indicated the networking was wonderful and the Forum was extremely informative. Mr. Anderson suggested the following items be addressed by the System.

1. Asset Liability Study
2. Trustee Orientation Process
3. Strategic Planning (programming, staffing, etc.)
4. Written policies and procedures for Trustees

\* \* \* \* \*

**NOVEMBER 1, 2002 RETIREMENT AND SURVIVOR BENEFITS** (Consent Agenda)

**Missouri Department of Transportation**

District 1 – St. Joseph	Stewart, Richard L.
District 3 – Hannibal	Meyer, Floyd E.
District 4 – Lee’s Summit	Merciez, John William
District 6 – Chesterfield	Arndt, Jerry R. Bunton, Earl L. Hardeman, Byron
District 7 – Joplin	Kenney, Raymond
District 9 – Willow Springs	Barnes, Perry T. * Christian, Bob W.

**Missouri State Highway Patrol – Uniform Patrol**

Troop C – St. Louis	Ahern, Philip L.
Troop Q – General Headquarters	Burnett, Leland C. King, Randle E.

**Missouri State Highway Patrol – Civilian Patrol**

Troop C – St. Louis	** Brown, Donald W.
Troop D – Springfield	*** Adams, Milton J. Jr.

**DECEMBER 1, 2002 RETIREMENT AND SURVIVOR BENEFITS** (Consent Agenda)

**Missouri Department of Transportation**

District 1 – St. Joseph	*** Kovanda, Patricia L.
-------------------------	--------------------------

- \* Normal Disability
- \*\* Long-Term Disability
- \*\*\* Vested

**DECEMBER 1, 2002 RETIREMENT AND SURVIVOR BENEFITS** (Consent Agenda)

**Missouri Department of Transportation (continued)**

District 2 – Macon	Hontz, Bobby G. * Petree, Garry L. * Potts, Judith C.
District 3 – Hannibal	Lumley, Laurence R. II
District 5 – Jefferson City	* Merrill, Freddie H.
District 8 – Springfield	Day, Leo W.
District 9 – Willow Springs	Barton, Ronald E.
District 10 – Sikeston	Stallings, Wayne L.
Division 12 – Bridge	Schroeder, John H.
Division 17 – Maintenance	* Wolfe, Billy R.

**Missouri State Highway Patrol – Civilian Patrol**

Troop F – Jefferson City	Hartman, Donna R.
--------------------------	-------------------

\* Vested

\*\*\*\*\*

**AUTHORIZATION TO PAY ANNUITY TO SURVIVORS OF DECEASED  
NON-RETIRED MEMBERS REQUESTING A REDUCED ANNUITY** (Consent Agenda)

<u>Deceased Non-Retired Member</u>	<u>Member Status</u>	<u>Effective Date</u>	<u>Survivor/Beneficiary</u>
--	--------------------------	---------------------------	-----------------------------

**Missouri Department of Transportation**

District 3

Pettyjohn, Ronald Lee	Vested	11-10-02	Deborah L. Pettyjohn
-----------------------	--------	----------	----------------------

\*\*\*\*\*

**MEMBERSHIP INFORMATION** (Consent Agenda)

- **Benefit Payments and Member Data – October 2002**

The Executive Director provided current benefit payments and member data to the Board.

- **Retirements Under the Provision of “80 and Out” – October 1, 2002**

“80 and Out” Provision – October 2002						
	<u>MoDOT</u>		<u>MSHP Civilian Patrol</u>		<u>MSHP Uniformed Patrol</u>	
	<u>Year 2000 Plan</u>	<u>Closed Plan</u>	<u>Year 2000 Plan</u>	<u>Closed Plan</u>	<u>Year 2000 Plan</u>	<u>Closed Plan</u>
Number Retiring	11	1	0	0	0	2
Average Age	55.12	62.00	N/A	N/A	N/A	N/A
Average Years of Service	31.23	25.75	N/A	N/A	N/A	30.44
Average Life Benefit	\$1,524.07	\$ 967.01	N/A	N/A	N/A	\$3,368.44
Average Temporary Benefit	\$ 699.22	N/A	N/A	N/A	N/A	N/A
Total Average Benefit	\$2,223.29	\$ 967.01	N/A	N/A	N/A	\$3,368.44

NOTE: This chart shows data for 14 retirements.

- **Retirements Under the Provision of “80 and Out” – November 1, 2002**

“80 and Out” Provision – November 2002						
	<u>MoDOT</u>		<u>MSHP Civilian Patrol</u>		<u>MSHP Uniformed Patrol</u>	
	<u>Year 2000 Plan</u>	<u>Closed Plan</u>	<u>Year 2000 Plan</u>	<u>Closed Plan</u>	<u>Year 2000 Plan</u>	<u>Closed Plan</u>
Number Retiring	7	1	0	0	0	3
Average Age	56.18	63.08	N/A	N/A	N/A	53.36
Average Years of Service	28.82	18.58	N/A	N/A	N/A	30.08
Average Life Benefit	\$1,319.12	\$ 677.25	N/A	N/A	N/A	\$2,983.16
Average Temporary Benefit	\$ 673.29	N/A	N/A	N/A	N/A	N/A
Total Average Benefit	\$1,992.41	\$ 677.25	N/A	N/A	N/A	\$2,983.16

NOTE: This chart shows data for 11 retirements.

\*\*\*\*\*

## VOTE TO CLOSE MEETING

The Retirement Board voted to close a portion of its meeting on December 12, 2002, for the purpose of discussing (1) nonjudicial mental or physical health proceedings and (2) Attorney Client Privileged Communications and Records Protected From Disclosure By Law. Upon motion duly made and seconded to convene in closed session, the following roll call vote was taken by Chairman McKenna:

Mr. James Anderson, Aye  
W. L. "Barry" Orscheln, Aye  
Colonel Roger D. Stottlemyre, Aye  
Representative Jim O'Toole, Aye  
Lieutenant Juan Villanueva, Aye  
Mr. Harold Reeder, Aye  
Mr. William H. Shaw, Aye

\* \* \* \* \*

## EXECUTIVE SESSION

### **DISABILITY REQUESTS**

- **Work-Related Disability**

- Mr. William E. Knapp, a District 10 employee of the Missouri Department of Transportation. Being fully informed relative to said member's disability, the Board, by unanimous vote of all members present, denied work-related disability benefits.

- **Normal Disability**

- Mr. William E. Knapp, a District 10 employee of the Missouri Department of Transportation. Being fully informed relative to said member's disability, the Board, by unanimous vote of all members present, approved normal disability benefits.

- **Long-Term Disability**

- Mr. Keith B. McClurg, a District 1 employee of the Missouri Department of Transportation. Being fully informed relative to said member's disability, the Board, by unanimous vote of all members present, approved long-term disability benefits.
- Mr. Martin R. Shockley, a District 5 employee of the Missouri Department of Transportation. Being fully informed relative to said member's disability, the Board, by unanimous vote of all members present, approved long-term disability benefits.

A motion to return to Open Session was made and approved by all members present.

## **RETIREMENT ELIGIBILITY**

Representative O'Toole asked if any legislation had been filed to change the eligibility requirements to help alleviate budget problems. Mr. Robinson and Ms. Dahl stated they expect Governor Holden to address some sort of retirement incentive plan in the "State of the State Address" scheduled for January 15<sup>th</sup>.

## **ADJOURN**

By unanimous vote of all members present, the meeting of the Board of Trustees was adjourned.